

IMPACT

empowerment

friendships

celebration

LOVE

Leg

programs

kindness

A BIG

Thank You

ahava

relationships

LEGACY



Jewish Association for
Community Living
2019 ANNUAL REPORT

long term

Dear Friends of JCL,

We are excited to present our 2019 Annual Report. All our success and impact over the past year wouldn't be possible without our amazing team of employees, volunteers, Board members, community partners and supporters.

We kicked off this past year celebrating JCL's 36th anniversary with a fantastic party at The Emanuel Synagogue. We danced the night away in style! We were joined by you; our loyal JCL community members, JCL employees, JCL Board members, and most importantly; the guys and gals we support.

Our Music Therapy program made the news. The Hartford Courant wrote all about it, which was then picked up by The Associated Press. This fun, interactive program started as a small program serving 17 residents in one of our homes. This past year, JCL and the Mandell JCC formed a partnership to bring Music Therapy to over 40 people within our community. Music Therapy helps with socialization and interaction between peers. JCL is grateful to the Jewish Community Foundation and the donors they have helped cultivate to keep this vital program alive. What a success!

And, there's so much more. The high school kids at JTConnect joined the JCL family to help build the JCL Sukkah. Nancy Rosen and Sara DeBeer continue to lead monthly JCL Shabbat services at Beth El Temple. The Jewish Federation of Greater Hartford and The Jewish Community Foundation of Greater Hartford continue to share in our mission through meaningful financial contributions. JCL's fabulous and selfless employees give more than just their time in and out of their normal working hours. They give their hearts and smiles to everyone in our JCL family. We also have you. Your generosity each year through your annual contributions are never taken for granted. We are filled with gratitude!

This year, I step back from my role as JCL Board President and will continue as an active Board member. I feel so honored to have served in this key role for the last few years. It provided me the opportunity to lead our team, to meet so many of our community leaders and donors, and to learn so much from the wonderful JCL family. I'm pleased to share that Don Tardif has now stepped up from Board Vice President to lead our team as Board President. Please help me welcome Don to his new role.

Thank you for your time, commitment, dedication and funding over this last year. We count on your support year after year and JCL wouldn't be the same without you.



Meredith Smith,
President





SUPPORT

“JCL has been invaluable in assisting Larry (Little) with his recent surgeries. I don’t know what we’d do without you guys! To have a nurse come over and check him when I’m not sure if what he is telling me on the phone is a concern or not, to have known and trusted JCL staff sleep on his sofa for two nights after his surgery just to make sure he was OK, to have Larry (Goldman) take him to the pre-op and to the surgery and be there when he was in recovery – pretty much priceless.”

Helen Mesick, Larry Little’s sister

Support is one of those words that is ubiquitous in our line of work.



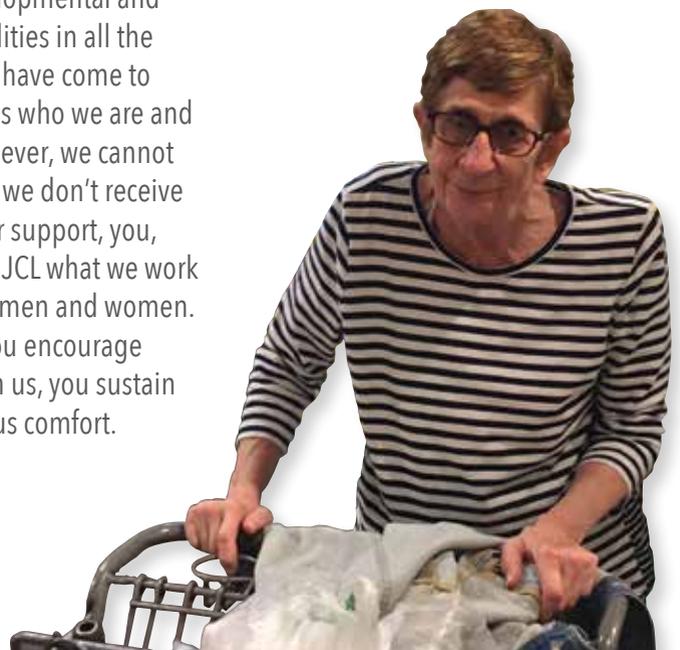
Some words are used so frequently and casually that we might lose some appreciation for their true value. There’s a good reason for that. Support is synonymous with care, encouragement, help, assistance, and validation. As a verb, it can be used to mean reinforce, strengthen, sustain, encourage, aid, champion, comfort. The English language is rich with words that help us in our

desire to describe our work and, just as important, to recognize we don’t do it alone.

JCL exists to support men and women with developmental and intellectual disabilities in all the ways many of you have come to know about us. It is who we are and why we exist. However, we cannot provide support if we don’t receive support. With your support, you, our friends, do for JCL what we work hard to do for our men and women. You validate us, you encourage us, you strengthen us, you sustain us and you bring us comfort. You support us.

“The best way to find yourself is to lose yourself in the service of others.”

– Mahatma Gandhi



IMPACT

“As Conor approaches his 2-year anniversary at Brewster, Tim and I would like to express our deep satisfaction and immense appreciation. Conor is well taken care of. Vanessa, Andre, Paula are on top of any medical issues. We feel very confident that the staff have Conor’s best interests in mind. So in case we haven’t been clear so far, WE LOVE BREWSTER.”

Nora and Tim Martin



In the end, what is our impact?

What are the outcomes we seek? Do we achieve them? Do we fulfill our mission? How do we measure success? Do we make a difference?

In 1982, JCL set out to make a difference – a lifetime of difference. We set out to provide families peace of mind knowing the future of their adult family member with a developmental/intellectual disability would be safe and secure with support for all the days of their lives.

Our impact is not temporary nor short-lived. Jay and Janet since 1983, Elizabeth since 1988, David, Mary and Suzanne since 1990. Amy, Mira and Sarah since 1995 and Katie since 1998.

This is the impact. Perfect? Never. Truthfully, it can be daunting at times. However, impact rhymes with compact and a compact is truly what we enter into with our families. JCL is here to stay and we will not let up on our commitment to do our best to be what our men and women and their families need us to be for them.

“Service to others is the rent you pay for your room here on Earth.”

– Mohammed Ali



JCL's Legacy is not in our hands.



It's in the hands and hearts of those that partner with us and who rely on us. That includes the Department of Developmental Services who funds and regulates us, the men and women and their

families we provide services to, or to those who are confident enough to share their resources with us, be that our donors, the Jewish Community Foundation, the Jewish Federation of Greater Hartford and others.

Legacy is not just about money. It is about reputation and the passing down of values and priorities from one generation to those that follow - *I'dor v'dor*. JCL seeks to harvest a living legacy, one that assures anyone with an interest in our work that we are worthy

today, not just in the future. Leaving the world a better place than the one we found - *Tikkun Olam*- is at the core of our work.

We hope that our legacy is a living, breathing and ever evolving journey of growth and new experiences that nourish us and help us to be the best we can be, now and in all the days ahead.

“Don't judge each day by the harvest you reap, but by the seeds you plant.”

–Robert Louis Stevenson



LEGACY

“Our hope is that JCL can continue to provide assistance for David and others with developmental disabilities. This lifetime of care is a gift that cannot be measured.”

Patty Schuster

WITH OUR GRATITUDE

July 1, 2018 through June 30, 2019

OUR DONORS

Funding from the State of Connecticut provides JCL with approximately 90% of the revenues needed to maintain our operations. However, achieving the highest level of quality would not be possible without the generous support of friends like you. We are deeply grateful for your commitment to our organization during this past year.

LEGACY GIFTS

Legacy gifts represent a commitment from donors to help secure JCL's ability to carry out our mission for years to come. JCL encourages families and friends to consider including JCL in their estate planning. Contact Denis Geary at 860-522-5225 ext. 2233 to learn more about legacy giving.

ENDOWMENT FUNDS

At JCL, we appreciate the confidence you show in us. Your support provides us the opportunity to give exceptional programs and supports. The following funds have been created by individuals and families through the Jewish Community Foundation and specifically designated to support JCL's mission. In FY 19, these funds yielded \$27,414.39 to be used towards furthering our mission.

- Alan Bialeck Fund
- David and Lauri Miller Fund
- Elizabeth Ina Scharr Fund
- Gerald and Janet Pitegoff Family Fund
- Ira and Barbara Levin Fund
- Janet Bialeck Community Fund
- JCL Legacy of Caring
- JCL Residential Fund
- Kupperblatt Moris Family Fund
- Martin, Esther, and Neil Lerner Fund
- Mayer Family Fund
- Melvin and Ruth K. Rutt Fund
- Mira Rauch Fund
- Philip & Frances Feltman Family Foundation
- Schuster Family Fund
- Starr/Newman Fund
- Temkin Family Fund
- Uncle Abe's Honorary Fund
- Vicki and Michael Konover Fund



DONORS WITH A PURPOSE

July 1, 2018 through June 30, 2019

DONOR-ADVISED GRANTS

The following grants were gifted by individuals and families, just like you, who support community living for people with developmental disabilities. JCL received these grants, awarded through the Jewish Community Foundation of Greater Hartford in FY19. These funds assisted with costs associated with music therapy, Judaic Programs, client assistance, and general operating costs.

- Anonymous Fund
- Beatrice Fox Auerbach Foundation Fund/Koopman Share
- Hinda N. Fisher Designated Fund
- Konover Coppa Family Designated Fund
- Hymen and Pearl Namerow
- Janet and Harold Moskowitz Fund
- Jerome and Marlene Scharr Family Fund
- Samuel J. and Ida S. Rosen Family Fund
- Shulansky Foundation Fund

GOODS & SERVICES

These gifts saved us from expending funds which we were able to apply directly to support of our programs and services. The following donors gave gift cards, raffle baskets, and tickets to local events.

- Julie Christensen
- Rivka Dvorin
- Oliva Engel
- Katie Fineberg
- Conor Geary
- Heather Rems Korwin
- Patrick Langevin
- Natalie Lawlor
- Andy Ludgin
- Mary Miko
- Tina Montefusco
- Ronit & Scott Shoham
- Rachel Stein
- Bobby Venetianer
- Seth Lapuk & Lynn Guelzow



Funding from the Jewish Community Foundation and the Jewish Federation of Greater Hartford supports JCL's Judaic Programming and many other initiatives benefiting people with intellectual/developmental disabilities. We are eternally grateful to our good friends at both of these wonderful organizations. Please support them in their efforts to support us.



2018-19 DONORS

July 1, 2018 - June 30, 2019

*Donors with an asterisk by their name have made a sponsorship towards JCL's 36 year gala.

DIAMOND: \$18,000 +

The Bialeck Family*
The Harold Lloyd Rothstein
Family*
The Scharf Family*

PLATINUM: \$5,000 +

Anonymous
Ms. Schiro and Mr. Bayer*
Irma & Mort Handel
Mr. Arthur Rome
Zachs Family Foundation*

PEARL: \$2,000+

Dr. and Mrs. Louis Brown
Harry E. Goldfarb Family
Foundation Inc.*

Mr. Jonathan T. Mitnick
Anne & Josh Morris*
Ms. Lisa Namerow (VA)*
Mr. and Mrs. Philip Scott
Stonecipher*
The Weiss Family*

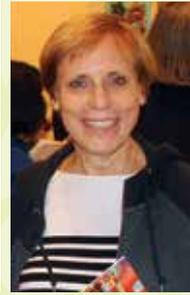
GOLD: \$1,800 +

Mrs. Eleanor Caplan*
Mrs. Lauren Lieberman
Merrill Lynch*
Sue & Jeff Morris*
Hymen and Pearl Namerow
Family Fund*
Mrs. Patricia Schuster*
Mrs. Lois Siegal*
Mr. Steve Weiss/
GalaxE. Solutions*

SILVER: \$1,000 +

Anne Broadhurst & Dick Buckson
Ms. Lori Budnick/Blum Shapiro*
Kehilat Chaverim
Mr. and Mrs. Angelo DiMatteo
Mrs. Margot Haeflich*
Ellen & Allan Mayer*
Ms. Lynne Namerow
Mr. and Mrs. Daniel Neiditz
Ann & Scott Newman
Mr. Gary Starr & Ms. Leigh Newman*
Renee & David Schwartz/Goldman
Schwartz, LLC.*
Ms. Harriet Winograd





BRONZE: \$500 +

Ms. Mary Anne Charron, Esq./
 Charter Oak Law Group, LLC.*
 Mr. Steven Dane/Cohn Reznick*
 Mary M. Delaney
 Elizabeth DeGroat & Stuart Simon
 Andi & Sigi deHaas
 Mr. and Mrs. William Doran*
 Ruth Anne & Halley Faust
 Dr. & Mrs. Ari Geller*
 Mr. Denis Geary and Ms. Faith
 Vos Winkel*
 Mrs. Faith Helene
 Seth Lapuk & Lynn Guelzow
 Mr. Ira Levin
 Mr. Don McGowan/Brown &
 Brown Insurance*
 Ms. Susan R. Namerow*
 Susan & Phillip Neuberg
 Pamela and Eric Rosow
 Lea & Richard Rubenstein*
 Mr. Jacob Schreiber
 Jean & Michael Selinger
 Edie & Irv Shiffman
 Solinsky Eye Care*
 Meredith & Stephen Smith
 Ramona & Donald Tardif

**COMMUNITY
STRONG: \$250+**

Karen & Jonathan Abels
 Florence & Allen Attas
 Mrs. Kerry Arru
 Steven & Marie Basche
 Mr. and Mrs. Steven Bartelstone

David & Ann Brandwein
 Mr. Adam Cohen
 Naomi & Michael Cohen
 Ms. Deborah DeVivo
 Ms Katie Fineberg
 Ms. Mary Agnes Fleming
 Randi Dubno Gardner
 Dr. Ezra Gelb
 Mr. and Mrs. Charles Goding
 Elizabeth Goldberg
 Mrs. Felice Goldman
 E.J. & Steven Greenspan
 Michael Haeflich
 Dr. & Mrs. Leonard Hellerman
 Mr. and Mrs. Seth Huttner
 Jewish Community Foundation
 Ms. Margaret Kahn
 Mr. Michael Kaufman
 Selma & David Kaye
 Maxine & Manuel Lerman
 Robert & Karen Ludgin
 Ms. Laurie Mandell
 Mr. & Mrs. Tim Martin
 Mr. and Mrs. Shep Peskoff
 Nancy & James Rosen
 Mr. and Mrs. John Schuster
 Tammy & Andrew Selinger
 Dr. and Mrs. Eran Shani
 Mr. & Mrs. Michael Shifrin
 Ronit & Scott Shoham
 Howard & Patti Weiner

PAL: UP TO \$249

Mr. & Mrs. John Able
 Ms. Sara Alger

Dr. Jessica Anchor-Samuels
 Ms. Diana Appleton
 Carrie Berman & Ron Apter
 Ms. Elaine Baine
 Frank & Jean Barbaro
 Leslie & Stephen Barton
 Mrs. and Mr. Edwin Baum
 Mr. and Mrs. Scott Beatty
 Dr. Stephen Becker
 Robin & Craig Beden
 Sue & Bruce Bergman
 Carolyn & Stuart Bernstein
 Mrs. Sophie Bialeck
 Margery & Richard Bialeck
 Mr. Sidney Birnbaum
 Ms. Miriam Bleich
 Barbara & David Brown
 Janet and Bob Bruner
 Ms. Jennifer Burkey
 Nubelia R. Cabral
 Ms. Mary Cahalane
 Ms. Karen Campagna
 Mr. & Mrs. Bruce Carlson
 Gloria Carlson
 Dr. and Mrs. Leon Chameides
 Julies Christensen
 Elizabeth & Christian Corthouts
 Marilyn & Marvin Cremer
 Mrs. Anne Danaher
 Tom and Liz D'Attilio
 Fay & Ernest deHaas
 Mr. Thomas Delaney
 Mrs. June Demanski
 BJ & Lenny Diamond
 Mr. and Mrs. Martin Dubno

2018-19 DONORS

July 1, 2018 - June 30, 2019

*Donors with an asterisk by their name have made a sponsorship towards JCL's 36 year gala.

Ms. Faith Doub
Mrs. Helen Doulman
Mrs. Bonnie Eisenberg-Greene
Mr. and Mrs. Michael Elfenbaum
Mr. Jonathan Elukin
Mr. and Mrs. Andrew Epstein
Mr. Daniel Falotico
Ms. Lisa Fichandler
Mr. & Mrs. Daniel Fine
Mrs. Rita J. Fink
Mr. and Mrs. Tim Flynn
Ms. Jean Foss
Beth & Joe Fox
Mr. and Ms. Marshal Fox
Susan & Gil Fried

Shirley Boron & Eileen Furey
Mark & Sandy Gassner
Rabbi Ilana Garber
Ms. Susan Gefsky
Ms. Marianne Gilbert Finnegan
Debra & Richard Glassman
Rabbi and Mrs. Jeffrey Glickman
Mr. and Mrs. Larry Goldman
Mr. and Mrs. Scott Goldstein
Galya & Jonathan Greenberg
Richard & Sandra Greenberg
Ms. Karen R. Groenstein
Mr. Gerald Grosman
Mr. Walter Hartsburg
Ruth & Michael Herlands
Vickie Hester-Foster
Mr. and Mrs. Herbert Hoffman
Stan & Joan Ingersoll
Ms. Andrea S. Joseph
Mrs. Miriam Katz

Maxine & Richard Kates
Dan & Jeanne Kleinman
Ms. Faye Krantz
Alys & Jack Krichavsky
Jan and Harold Kritzman
Ms. Stephanie Kudler
Mrs. Lee Lapuk
Sandra & Paul Later
Ms. Ann Levie
Mr. and Mrs. James Lotstein
Mr. and Mrs. John Mallin
Ms. Theresa Mannello
Mrs. Ursula Marx
Mr. Bernard Matlaw
Ms. Bernice Matty
Mr. and Mrs. Alan Mendelson
Lauri & David Miller
Marylin & Arthur Noll
David and Mary Lou Peters
Ms. Hella Pick





Rabbi Michael Pincus
 Mr. Philip A. Post
 Sarah Prout
 Mrs. Mindy-Lu Radler-Glickman
 Andrea Barton Reeves
 Naomi & Sam Rogers
 Ms. Vanessa Roman
 Mr. Daniel Rosenfeld
 Mr. & Mrs. David Rosenthal
 Ms. Rachel Rudnick
 Ms. Harriet I. Samuels
 Mr. and Mrs. Frank Santisi
 Ms. Carol Goldberg Schectman
 Mr. & Mrs. Arthur Schuman

Alan & Diane Schuman
 Mr. & Mrs. Leonard Schwartz
 Dr. & Mrs. Marshall Seidman
 Dr. & Mrs. Michael Serow
 Janet & Steven Selden
 Laurie & Marshall Shakun
 Ms. Helen Shannon
 Ms. Jennifer Sharp
 Ms. Joan Shapiro
 Cyral & Richard Sheldon
 Mr. and Mrs. Barry Shectman
 Dr. Elbert & Ronnie Siegel
 Ms. Claudia Sklar
 Ms. Paula Snecinski

Esther & Saul Spigel
 Dr. Carol Starr
 Linda Stein
 Francine & Steven Stier
 Ms. Julia Sullivan
 Ms. Kathleen K. Taylor
 Mr. Jason Wasserman
 Mr. and Mrs. Myron Weiner
 Mrs. Leslie Weinstein
 Mr. & Mrs. Michael Weinstein
 Mr. & Mrs. Joel Weisman
 Mrs. Eleanor Young
 Anne Rapkin & Steven Zhitnik
 Mr. & Mrs. Moshe Zwang



JCL VALUES CONNECTIONS

Connections are an integral part of who we are. The role of Judaic Programs is to be the liaison to the community. We create relationships with multiple agencies. Many of these collaborations have been ongoing for well over a decade and we are always looking for new associations. The work we do with these agencies helps create a bridge with our JCL residents and the community.

It is critical for the community to realize that as much as our residents gain from others, there is much to be learned from our residents as well. Compassion, sensitivity, and understanding are valued traits nurtured through these shared experiences. We work

with agencies that represent all ages; pre bar/bat mitzvah to adult. Many of the young people we have worked with in the past, continue to seek us out on their own to continue the relationship they have developed with our residents.

One such agency that we have partnered with since 2005, is JTConnect. Yearly, we share certain activities that our residents love and look forward to year round. These activities include, Chanukah candle lighting, sukkah raising, Tu B'Shevat Seders, and so much more. As we say in Hebrew, *chazak, chazak, v'nitchazek*; Let us be strong, let us be strong and let us strengthen others as well.



EMPLOYEE RECOGNITION DINNER 2019



Top left: Jamie Morris and Marianne Burkey.

Top right: Dick & Kendy Blum with JCL employee Daniel Ofori-Mintah.

Center: JCL Executive Director, Denis Geary; Kerry Arru and Larry Goldman, JCL Coordinators of Programs & Services; Deborah DeVivo, DDS Case Manager; Dick Buckson and Anne Broadhurst, friends of JCL; JCL's Assistant Executive Director, Gloria Carlson; Sarah DePalma, daughter of Deb DeVivo.

Bottom: Nadine Stephenson and Lauren deHaas.

SUPPORT STAFF

June 30, 2019

JCL is indebted to you for your work on behalf of the JCL mission and the adults we serve in the community and in our homes – both in letter and spirit.

Eileen Able
Stella Agakhanova
Rachel Allbee
Brenda Allen
Kerry Arru



Glenn Baglin
Tanica Bell
Angela Benjamin
Shenell Benjamin



Kim Breedlove



Marguerite Brown
Sonja Brown
Kelsey Burns
Melissa Campbell
Gloria Carlson
Carolyn Chandler
Teresa Channer
Alieja Chen
Patricia Coles-Knight

Latecia Cooper
Barbara DeJesus
Shanda Dickens
Yesenia Edwards
Bonnie Eisenberg-Greene
Letitia Ewing
Jacqueline Fong-Blake
Sherice Francis
Kadeisha Francis
Susan Fried
Denis Geary
Norah Geary
Lawrence Goldman
Haydee Goldman
Yvonne Gordon
Aretha Grimes
Collesha Grimes
Colleen Grimes
Karen Hardy
Cassie Harper
Susan Harry
Shelika Harry
Sarah Huebner
Oneal Ifill
Dylan Jack
India James
Brenda Jervis
Latoya Johnson
Gabriela Julia
Tonya Kellett
Irvin Kirkland
Laura Larocca
Jessica Leidel
Dawn Lewin
Melinda Lind
Idehel Liverpool
Sandra Lockett

Carla Lowe
Luis Lozano
Natalie Mack
Joseph Marek Jr
Christinea Martindale
Alma Martinez
Tiana Massari
Gregory McCall
Lamarra McCall
Tasha Mccollum
June McDougall
Lavern McIntosh
Erick Mendez
Donald Miller
Courtney Miller
Tracie Mitchell
Nicole Monaco
Stephanie Morales
Patrick Morgan
Julia Morrison
Danielle Mullaney
Cynthia Nieves
Daniel Ofori-Mintah
Janet Otero
Andria Powell
Kenton Rawlins



Deidre Reichenbach
Carol Robinson-Buchanan
Vanessa Roman
Andre Rose
Stacy Salmon
Elizabeth Santos
Coleene Shaw
Daphanie Shipman
Gala Silface
Christina Sinclair
Paula Snecinski
Nadine Stephenson
Sherilla Taylor
Shirley Taylor
Justina Thompson
Deborah Trotman
Nicole Walters
Karmesha Warner
Sarah Winiarski





GIFTS

"JCL is a partnership. . . when we give we also receive much more in return. The joy of living that I see in our residents has kept me a part of the JCL family for over 25 years. I see first-hand how donations make possible special programs, fabulous staffing, and family-style living. There is no better feeling than giving!"

Susan Robbins Namerow

REVENUE

Grants and Contracts	\$3,346,417
Room and Board	\$288,656
Fee for Service	\$215,906
Contributions	\$126,752
Other Income	\$72,344
Total Revenue	\$4,050,075

EXPENSES

Community Living Arrangements	\$2,103,134
Other Residential Programs	\$1,284,496
Day Programs	\$188,032
Fundraising and Other	\$65,635
Management and General	\$416,421
Total Expenses	\$4,057,718

FINANCIAL STATEMENTS

July 1, 2018 through June 30, 2019

JCL is entrusted with the responsibility of protecting the public good through our dedication to the JCL mission, appropriate use of public funds and your generous gifts to us, our community of donors. We take these responsibilities very seriously and work to minimize administrative expense without loss of programmatic quality.

The financial figures presented here were prepared in accordance with generally accepted accounting principles (GAAP) by the firm BlumShapiro. Copies of JCL's complete financial statements are available upon request.

JCL BOARD OF DIRECTORS

JCL is fortunate to be led by an outstanding group of competent and committed lay volunteers. These individuals form the governance body responsible for providing legal, financial, management and programmatic oversight of JCL activities. Their dedication and passion continues today in the efforts of our Life Directors.

2018-19 OFFICERS OF THE BOARD

Meredith Smith
President

Donald Tardif
Vice-President

Erica Tirado
Treasurer

Melissa Geller
Secretary

DIRECTORS

Steven Basche
Mary Anne Charron
Deborah Doran
Seth Lapuk
Ellen Mayer
Sue Morris
Pamela Rosow
Janice Rothstein
Andrew Selinger
Edie Shiffman
Kristin Shifrin
Ronit Shoham

LIFE DIRECTORS*

Hinda Fisher
Faith Helene
Betty Hellerman
Lee Lapuk
Selma Kutner
Ellen Mayer
Sue Morris
Sophie Myrun
Susan Robbins Namerow
Susan Neuberg
Scott Newman
Janice Rothstein
Marlene Scharr

Patricia Schuster
Edie Shiffman
Gary Starr
Kim Youmans

** Life Directors served as past-presidents and/or a minimum of 10 years on the Board of Directors.*



